







820 Canfield Road, Youngstown, Ohio 44511

Grass Cutting and Cleanup Team Member

Job Description

Title: Grass Cutting and Cleanup Team Member

Work Schedule: FULL TIME – 40 hours per week, evening and weekend work may be required

Compensation: \$22 per hour

Under the direction of the Neighborhood Stabilization Director, the Grass Cutting and Cleanup Team Member will work with a team to implement property maintenance and neighborhood improvement projects including cutting grass, cleaning up / boarding vacant properties, basic construction/landscaping, and other projects to improve the quality of life in Youngstown's neighborhoods.

Skills/Qualifications

- 1. Must be DRUG FREE, have a valid driver's license, and own transportation.
- 2. Ability to be on time, reliably report to work, and complete tasks in a timely and efficient manner.
- 3. Ability to drive pickup trucks, dump trucks, landscaping trailers, and other equipment safely.
- 4. Ability to routinely lift up to 50 pounds and walk at least 5 miles daily.
- 5. Must be willing to work outdoors year-round in all weather conditions.
- 6. Strong commitment to safety and willingness to train team members and volunteers.
- 7. Ability to manage multiple projects and workloads simultaneously and prioritize effectively.
- 8. Ability to work independently of and in collaboration with a diverse team of staff and partners.
- 9. Must be able to communicate and follow instructions effectively and enforce organizational policies.
- 10. High level of professional ethics and ability to communicate the organization's mission and vision.
- 11. Ability to safely operate mowers, timmers, chainsaws, pole saws, pruners, and related tools and equipment.
- 12. Ability & willingness to learn new skills. Training will be provided.
- 13. Ability to perform basic routine maintenance to professional landscaping equipment and vehicles.

Responsibilities

- 1. Complete neighborhood improvement and property maintenance tasks, including but not limited to: grass cutting, vacant property cleanup, board-up of vacant structures, debris removal, planting trees and landscaping, basic construction and renovation work to vacant homes, exterior and interior painting, sidewalk cleanup, scraping and painting, and special projects as assigned.
- 2. Maintain a steady work pace and lead by example. Train new staff and volunteers.
- 3. Ensure that YNDC protocols, policies and workplace discipline are strictly and consistently enforced.
- 4. Keep track of tools and equipment and perform routine maintenance as needed.
- 5. Maintain daily logs and other documentation necessary to demonstrate work completed.
- 6. Ensure proper use of fuel and consumable materials.
- 7. Ensure vehicles and equipment are kept clean, well-maintained, functional, and secure at ALL times.
- 8. Ensure all facilities and job sites remain safe and well-organized at all times.

<u>TO APPLY</u>, email completed job application to <u>idaugherty@yndc.org</u> – Attention: Jack Daugherty <u>YNDC IS AN EQUAL OPPORTUNITY EMPLOYER COMMITTED TO DIVERSITY AND INCLUSION</u>.



