



YOUNGSTOWN NEIGHBORHOOD DEVELOPMENT CORPORATION

820 Canfield Road
Youngstown, Ohio 44511
Phone: 330.480.0423
Fax: 330.259.7575
Email: info@yndc.org
Website: www.yndc.org

Iron Roots Apprentice Farmer Job Description

GENERAL

- Organization:** Youngstown Neighborhood Development Corporation (YNDC)
- Background:** The Youngstown Neighborhood Development Corporation (YNDC) is a multifaceted neighborhood development organization created to catalyze strategic neighborhood reinvestment in neighborhoods throughout the City of Youngstown. The YNDC transforms neighborhoods into meaningful places where people invest time, money, and energy into their homes and neighborhoods; where neighbors have the capacity to manage day to day issues; and where neighbors feel confident about the future of their neighborhood.
- Iron Roots Urban Farm, a project of the Youngstown Neighborhood Development Corporation, is a 1.7 acre working farm and training center located at 820 Canfield Road on the south side of Youngstown. Iron Roots Urban Farm grows fresh produce in urban neighborhoods, encourages business creation on vacant land, helps city residents develop successful microenterprises with the goal of creating jobs, and teaches neighbors about growing food and healthy lifestyles.
- Title:** Iron Roots Apprentice Farmer
- Work Schedule:** 35 hours per week. Seasonal position, June-October.
- Compensation:** \$9.00 per hour
- Website:** www.yndc.org
- Telephone:** 330.480.0423

Under the general supervision of Iron Roots Urban Farm staff, apprentice farmers will participate in all aspects of the day to day operations of Iron Roots Urban Farm. These duties will include bed preparation, planting, watering, harvesting, sales, and other farm tasks. Hiring priority will be given to those who wish to start farms in the city of Youngstown, and apprentices will be given one-on-one mentorship as they develop their plans.

SKILLS/QUALIFICATIONS

1. Desire to start a small business in the city of Youngstown, relevant to farming and the local food system.
2. Ability to perform physical labor in a variety of inclement weather conditions.
3. Ability to work with a diverse group of staff, trainees, interns, and volunteers.
4. Excellent communication skills and a high level of personal ethics, including conflict resolution.
5. Ability to work independently of and in collaboration with other staff as part of a cohesive team.
6. Ability to get to work reliably.

RESPONSIBILITIES

Agricultural Duties:

1. Assist with the production of organic produce and herbs on our 1.7 acre urban farm. This will include all aspects of farm labor including bed preparation, soil amendment, planting, weeding, and harvesting. Work will take place outdoors in all weather conditions.
2. Assist with on-site composting, including procuring materials and safe processing into finished compost.
3. Sell produce grown at Iron Roots .

Apprenticeship Tasks:

1. Create a business plan for your new operation and begin implementation of your ideas if you are ready.
2. Learn farm operations including accounting, crop record keeping, and sales systems.
3. Participate in biweekly check-in and brainstorming sessions with staff and apprentices.
4. Assist in designing and implementing special projects including aquaponics, hydroponics, mushroom production, and other new dimensions of Iron Roots Urban Farm in collaboration with farm staff.

Additional Responsibilities:

5. Keep weekly timesheets.
6. In collaboration with program staff, assist in keeping records including crop plans and market sales.
7. Handle cash, checks, EBT sales, and credit/debit transactions as part of farm and farmers market sales.
8. Model good work ethics and personal discipline during this opportunity.

To apply, please send cover letter and resume or fill out application in person at YNDC:

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Equal Opportunity Employer